

# KINGSBURG JOINT UNION HIGH SCHOOL DISTRICT

## 2020-2021 Certificated Salary Schedule

Effective: July 1, 2020

### APPENDIX A

STEPS	I BA & 30	II BA & 45	III BA & 60	IV BA & 75	V BA & 90
*0	51,873	51,873	51,873	51,873	51,873
1	52,823	54,252	56,466	58,679	60,893
2	54,252	56,466	58,679	60,893	62,861
3	56,466	58,679	60,893	62,861	65,318
4	58,679	60,893	62,861	65,318	68,884
5	60,893	62,861	65,318	68,884	71,139
6	62,861	65,318	68,884	71,139	73,398
7	65,318	68,884	71,139	73,398	74,171
8	68,884	71,139	73,398	74,171	76,387
9	71,139	73,398	74,171	76,387	78,603
10	73,398	74,171	76,387	78,603	80,816
11		76,387	78,603	80,816	83,030
12		78,603	80,816	83,030	85,239
13			83,030	85,239	87,452
14				87,452	89,668
20				89,201	91,461

### **ADDITIONAL PROVISIONS AND EXTRA DUTY PAY SCALE:**

- 1) At initial placement, year-for-year credit given, not to exceed 5 years. A higher initial placement may be granted at the discretion of the administration.
- 2) Master degree pays at 2.5% in addition to placement on salary schedule.
- 3) Longevity .5% per year of service over 14 years in this District added to salary.
- 4) Step 20 is based on 20 consecutive years teaching with a valid credential. The calculation is based on base pay at step 14 of columns IV and V.
- 5) Adult Education, Independent Study, Summer School pay is \$32.74 per hour.
- 6) Extra Duty Assignment pay is \$28.76 per hour.
- 7) Extra Duty Stipends (One stipend per semester awarded to maximum of two teachers per department, Agriculture stipends will be awarded to each teacher fulfilling FFA adviser responsibilities).
- 8) Substitute pay is \$100.00 per day, Long term \$105.00 per day (Effective 08/18/2008)
- 9) Attached in Appendix B is the compensation breakdown for each extra/co-curricular assignment. The amount is based on the assigned percentage of Column I, Step 3, on the Certificated Salary Schedule. Each year after will be a step increase maxing at Step 7. At the implementation of Appendix B, all individuals will begin at Column I Step 3.
- 10) Department Chairpersons are paid \$57.80 x number of sections; (sections are 289 divided by 5 periods=\$57.80).
- 11) Agriculture Teachers will be compensated for 40 days in addition to the regular 183 scheduled duty days. The 40 days may be worked on weekends, non-duty days and summer months. Compensation will be unit member's daily rate according to the current salary schedule.
- 12) Teacher maybe placed on a Special Assignment. Compensation will be calculated as an additional period rate (6 on 6).
- 13) Library Media Teacher will be compensated for 5 days in addition to the regular 183 scheduled duty days. Compensation will be member's daily rate according to the current salary schedule.